



## Health, Safety & Environmental Policy

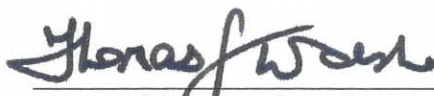
ENVA is a leading supplier of specialist waste & wastewater related products/services in Ireland and the UK. Our capabilities include waste treatment within our own sites, waste handling, emergency response services, the production and supply of chemical products for water treatment and other purposes, the design/installation of water treatment systems at customer sites, the provision of analytical services as well as other products and services associated with the above.


ENVA operates to OHSAS 18001 and ISO 14001 standards for occupational health and safety and environmental management. Compliance with all applicable legal HSE requirements are only a minimum starting point as we are committed to continually improving our performance in relation to health, safety and the environment.

We seek to do this by:

- Consulting our HSE committee (selected by our employees) on HSE matters.
- Identifying safety hazards including chemical hazards, assessing and managing these so as to minimise risk as far as practicable.
- Seeking to prevent ill health and occupational injury especially those arising from occupational exposure, manual handling, use of equipment/tools, driving, slips, trips and falls.
- Minimising the need for and risks associated with confined space entry and hazardous materials.
- Providing safe places of work and healthy working conditions for employees and visitors.
- Promoting the provision of recovery options for waste in preference to direct disposal.
- Preventing pollution to any environmental media and minimising the environmental impact of emissions to water, land and air.
- Communicating with customers to ensure necessary information is provided and precautions are taken when collecting and handling waste, providing treatment or other services for customers.
- Being prepared for reasonably foreseeable emergency situations.
- Assessing and considering the performance of third parties used by us who may have potential for significant environmental impact.
- Using energy and natural resources efficiently.
- Communicating appropriately with our employees in relation to HSE matters and providing appropriate information and training.
- Expecting the cooperation of our employees in relation to HSE management.

We will set improvement objectives and targets on an annual basis in order to achieve goals consistent with the above and monitor the implementation of these. ENVA's HSE Manual outlines in more detail how HSE is managed.

  
Tom Walsh, Managing Director

  
Date.