

ENVA Scotland Compliance Pack





To continually develop the skills and knowledge of our team, delivering unrivalled expertise in our markets and exceeding our customers expectations.



To champion our environmental and social commitments and actively engage with customers, employees and local communities to deliver them.

environment matters

enva.com

ENVA Scotland Compliance Pack

Contents

Policy Statements	
Health and Safety	- Page 3
 Environment 	- Page 5
 Quality 	- Page 7
 Anti-Bribery and Corruption 	- Page 9
 Environmental, Corporate and Social Responsibility 	- Page 12
Modern Slavery	- Page 14
Insurance Documents	
 Employers, Product and Public Liability Insurance 	- Page 17
Motor Insurance	- Page 19
ISO Certifications	
• ISO 14001 – Environment	- Page 22
 ISO 45001 – Health and Safety 	- Page 26
• ISO 9001 – Quality	- Page 30
Third Party Accreditations	
 Achilles 	- Page 35
• CHAS	- Page 37
 SMAS Worksafe 	- Page 38
Safe Contractor	- Page 41
QHSE Data & Information	
 Enva Scotland -Head of Compliance CV 	- Page 44
 ENVA Scotland Health and Safety Statistics 	- Page 45
Licenses	
Waste Carriers License	- Page 47
 Goods Vehicle Operators License 	- Page 48
 Waste Management License Cover – Linwood 	- Page 49
 Waste Management License Cover – Newbridge 	- Page 50
 Waste Management License Cover – Irvine 	- Page 51
 Waste Management License Cover – Glenrothes 	- Page 52
 PPC License Cover— Paisley 	- Page 54
 PPC License Cover – Dunniflats 	- Page 55
 PPC License Cover – Blantyre 	- page 56

envə

Policy Statement

Health and Safety Policy

Statement of Intent

Enva Scotland Limited is comprised of the business units Recycling Scotland and Specialist Scotland, with a wide range of recycling, composting and hazardous waste activities within their remit. The company is committed to ensuring that practical and effective measures are in place to protect the health, safety and welfare of our employees, contractors, clients, others affected by our operations and the community where we live and conduct our business.

The principals in the delivery of this policy are:

- Strong and active leadership with detailed health and safety management arrangements
- · To comply with the requirements and targets set by health and safety regulations
- To monitor, evaluate and continuously improve our performance in health and safety.
- Identify, evaluate and manage health and safety through risk assessment of our activities.
- To provide and maintain a safe working environment for employees and the wider community
- Provide visible and active commitment from the company leaders.
- Clear accountability at all levels.
- Effective consultation with the workforce in health and safety matters.
- Setting health and safety standards and goals throughout the business.
- Allocation of appropriate resource.

Responsibilities for Health and Safety

The implementation, maintenance and monitoring of the Company Health and Safety Policy shall be the responsibility of the Operations Director for Enva Scotland Ltd.

Competent persons will be appointed to assist in meeting our statutory duties, including where appropriate, specialists from external organizations.

The successful implementation of this policy requires total commitment from all levels of the organisation, from company directors, senior managers and front-line staff.





enva

Policy Statement

Employee Behavior and Involvement

- Participating in the company's consultation processes
- Ensuring their continued competence to carry out their duties is maintained.
- Engaging with promotion and achievement of the company's health and safety standards.
- Fulfill their legal duty to take reasonable care to ensure their own safety and that of others
 who may be affected by either their acts or their omissions. (Health and Safety at Work Act
 1974, Sections 7 and 8).

Arrangements for Health and Safety

The business will seek to reduce or eliminate hazards in the workplace by implementing the following arrangements

- Implement the findings of risk assessments, putting in place the identified control measures.
- Provide training to ensure that company staff have sufficient knowledge, skills and competencies to safely carry out their duties.
- Provide sufficient resources and supervision to ensure the health and safety of our staff and subcontractors is not compromised.
- Monitor the health and safety performance of the company and make adjustments as necessary. Monitoring will include management inspections, regular audits, testing of environmental conditions and health surveillance.
- The business will proactively communicate QHSE information to internal and external stakeholders as required. These arrangements can include but are not limited to reports, direct e-mail, toolbox talks and relevant posters.

This policy will be regularly monitored to ensure that our objectives and continual improvement goals are achieved.

Tom Walsh

Chief Executive Officer ENVA Group

compliance matters

Page 2 Health & Safety Policy Issue - January 2022 | Enva Scotland Limited





Policy Statement

Environmental Policy

Statement of Intent

Enva Scotland Limited is comprised of the business units Recycling Scotland and Specialist Scotland, with a wide range of recycling, composting and hazardous waste activities within their remit.

Enva recognises and embraces the statutory obligations placed upon the organisation by relevant legislative and regulatory requirements. As a progressive waste management company, we are firmly committed to achieving high operational and management standards in accordance with these statutory requirements.

Furthermore, we are committed to the prevention of the pollution of land, air and water and carbon reduction through a policy of continually improving our environmental performance. This aim encompasses both wider global environmental pollution issues and local pollution arising from company operations.

Responsibilities for Environmental Protection

- A nominated manager shall take responsibility for Environmental Policy.
- Establishment of clear objectives and targets and allocating sufficient resources to achieve these targets.
- Regular review of environmental performance.

Resources and Waste Management

- Minimising energy consumption, use of materials and natural resources, such as water. ENVA's
 aim is to conserve these resources and reduce emissions of greenhouse gases that arise from
 our activities and our customer's waste.
- Reduce the production of waste as far is reasonably practical in all spheres of operation.
- Promoting the recycling of materials wherever possible within the company and the development of innovative recycling opportunities.

compliance matters





Policy Statement

 Where practicable render unavoidable wastes harmless and dispose of them in a manner which has the least impact on the environment.

Communication

- Maintain an effective environmental awareness program for all employees.
- Active promotion of the company's environmental policy to all stakeholders and interested parties.

Tom Walsh

Chief Executive Officer ENVA Group



envə

Policy Statement

Quality Policy

Scope

Enva Scotland Limited is comprised of the business units Recycling Scotland and Specialist Scotland, with a wide range of recycling, composting and hazardous waste activities within their remit.

The scope of this policy includes all processes carried out at both Enva's and our customers sites, the creation of products and the measurement of the activities associated with these processes.

On-site processes are generally described as:

- · The provision of a service of waste collection, treatment, and disposal.
- Product manufacture including glass and brick aggregate, sorting and baled RDF, cardboard, paper, and plastics. In addition, compost and a sand replacement product for concrete manufacture are produced as products within the business.

Objectives

By taking into account the significant aspects, legal obligations, other applicable requirements, and the commitment to continual improvement, the division has set certain objectives and KPI's with associated targets in order to measure the progress in achieving these objectives.

Customers expect a quality and professional level of service from the business, which means our people strive to deliver quality in everything that we do, from service, delivery, cost and performance to health and safety, innovation and environmental management.

Promoting Continual Improvement

By setting objectives and targets we can drive continual improvement in our services that we provide. We also regularly review the ways, in which we work, to identify opportunities for improvement and sustain the success of our organisation.

Monitoring Performance

Monitoring and measuring our performance allow us to monitor progress against set targets

compliance matters



enva

Policy Statement

We evaluate the monitoring results against our quality objectives and compliance with legal requirements. Our audit programme is based on our business risks, our performance, results of previous audits and the scope of our management systems. Appropriate actions are taken and tracked to completion addressing any areas of concern.

Review

Management reviews shall be held at regular intervals to ensure performance is continuing to meet expectations. This meeting will be recorded and appropriate actions from the meeting are tracked to completion.

In order to meet these requirements, there are responsibilities at each level within the company who will be responsible for the promotion and following the principles required of the policy:

Operations Director

- Reviewing, endorsing and achieving this policy's aims.
- · Ensuring that procedures meet the requirements of the needs of the quality system.

Managers are responsible for

- Implementing, enforcing and reviewing the processes and procedures for their area of responsibility.
- Ensuring their people are aware of their responsibilities and receive appropriate training.
- · Ensuring that every effort is made to meet quality objectives and targets.

Employees are responsible for

- · Carrying out their work in line with this policy and associated procedures.
- · Coaching colleagues where their performance falls short of the expectations of this policy.
- Ensuring that every effort is made to meet quality objectives and targets.

Tom Walsh

Chief Executive Officer ENVA Group

compliance matters





Enva Policy Statement

Anti Bribery & Corruption

Enva is committed to the highest standards of integrity and has adopted and conducts a zero tolerance approach to bribery and corruption. This applies to both employees and anyone acting on Enva's behalf. This policy sets out the standards expected of all Enva employees in relation to bribery and corruption by clearly stating the responsibilities upon those working for and with us. It provides guidance on how to avoid, recognise and tackle any issues.

This policy is also relevant for third parties who undertake services on our behalf. Enva expects those third parties to abide by this policy or have equivalent policies in place that combat bribery and corruption. Enva takes its responsibilities seriously due to the significant risks that non-compliance brings should employees or service providers fail to comply.

Bribery

A bribe is any financial or other type of advantage offered, promised or given from one person to another in order to gain commercial, contractual, regulatory or personal advantage. Bribes are not just monetary; they can be any type of gift, hospitality or inducement. A contract or transaction does not need to happen or be completed for bribery to have taken place. To comply with this policy:

- 1. Do not offer promise or pay/provide bribes;
- Do not accept, request or agree to bribes;

Gifts, Hospitality & Entertainment

This policy does not prohibit normal and appropriate gifts, entertainment and hospitality, both received and given, from and to third parties. Routine and inexpensive activities such as business breakfasts/lunches and small items of promotional material such as Enva branded marketing items remain appropriate to what we do. However, any other type of gifts, hospitality or entertainment is subject to the following rules:

 they are appropriate to the circumstances and there is no risk that they could be perceived as improperly influencing the recipient;

compliance matters

Version 2





- they are for the purpose of establishing or maintaining good and ethical business relationships;
- > they improve the image or reputation of Enva and is arranged in good faith
- any gifts hospitality or entertainment is not offered promised or accepted to secure an advantage for the company or any of it's employees, or to influence the impartiality of the recipient;

Enva has procedures for accepting or providing gifts, hospitality or entertainment. In general, this should be with the full and open knowledge of your manager and, where possible, in advance. The expenses system should be used to record any such spending or arrangements. If you answer yes to any of the following questions about any exchanges, you must discuss the issue with your manager:

- 1. Is it intended to influence a third party, gain or retain advantage;
- 2. Is the gift/hospitality in your individual name rather than Enva's name;
- 3. Is any part of it cash or cash equivalent;
- Is any part of the transaction secretive;
- Is it in breach of any local law;

Report to your manager or any other manager any suspected or actual bribery, or any concerns that other employees or associated persons may be linked with bribery. Enva will investigate any allegations or suspected bribery, this includes use of the disciplinary processes and referral of information/investigations to relevant enforcing authorities.

Facilitation Payments

These are typically small unofficial payments made to secure or expedite a routine government action by a government official. Enva does not and will not accept or make facilitation payments of any kind. Our intermediaries or agents acting on our behalf must not breach this position.

Intermediaries, Suppliers, Agents and Service Providers

Employees of Enva exercise due diligence to prevent bribes being offered or given by intermediaries, suppliers, agents or service providers. Third parties are expected to abide to a similar zero tolerance approach to bribery and corruption. Agreements entered into should provide for their termination in the event of actual or perceived corruption or bribery by the third party with any concerns immediately being raised with your manager or any other manager.

Conflicts of Interest

This is a situation in which personal interest of an employee or representative conflicts with the interests of the business. It can be financial, professional, family or other interests. Please

compliance matters

Version 1





report any such conflicts, or perceived possible conflicts, to your manager so they can support you in managing the situation. Enva also has in place requirements for employees to make declarations of interest in accordance with HR policies.

Responsibilities

Employees of Enval must read, understand and comply with this policy. Employees follow procedures (including HR, procurement, and financial procedures) to minimise the risk of actual or perceived bribery or corruption by employees or third parties.

Enva employees will notify their manager or any other manager/Director of any concerns regarding compliance with this policy. Those persons will be investigated in a manner that reflects Enva's zero tolerance position to bribery and corruption. No persons raising such concerns will be subject to unfavourable treatment or disciplinary action.

Expenses daims relating to hospitality, gifts or expenses incurred to third parties must be submitted in accordance with expenses policies along with reasons for the expenses being incurred. Such expenses must not be concealed.

Enve's Board has overall responsibility for reviewing and approving this policy which is implemented within each business.

Signed, for and on behalf of Enva:

Glaras J. Walsh

Tom Walsh

Chief Executive Officer

compliance matters

Vortion I





Enva Policy Statement

Environmental, Social & Corporate Responsibility

Enva has a focus on non-financial performance commitments that address our approach towards responsible business development, sustainability, our impact on society and the environment, and other ethical or corporate governance considerations. We believe this focus will deliver sustainable value for the environment, the communities we operate in and our shareholders.

Environmental

Enva is committed to Recycling and Resource Recovery which forms the basis of our business strategy. We support the life cycle of waste products to provide either a second life, such as the production of energy or, in many cases, closed-loop recycling solutions. Enva is committed to developing new and innovative products and solutions and extending the lifecycle of the world's resources is driving our business forward, saving energy and saving resources.

Enva has a specific published Environmental Policy outlining our commitments in relation to protecting the environment and our environmental performance.

Social Responsibility

Enva is committed to the ideals of inclusion, diversity and equality across society and particularly within our sphere of direct influence. Enva recognises our legal and moral responsibilities across a spectrum of interested parties including our employees, customers, the public and the communities in which we operate.

Enva has a range of policies and procedures in place to implement our social commitments, including specific policies regarding Equal Opportunities & Diversity, Health & Safety and Modern Slavery. Enva also provides direct financial support to a range of both charitable and community based causes in the local communities in which we operate.

compliance matters

Version 1





Corporate Responsibility

Enva is committed to maintaining the highest standards of corporate governance and this responsibility lies with the Board and the Management Teams across the business. Enva is committed to having effective ongoing processes to identifying, evaluating and managing any significant risks faced by our businesses.

Enva has a range of policies and procedures in place to implement our commitment regarding our corporate governance responsibilities, including specific policies regarding Anti Bribery & Corruption and Corporate Criminal Offences.

This policy will be reviewed and updated on a 12 monthly basis or as required due to a change of approach.

Signed, for and on behalf of Enva:

Tom Walsh

Chief Executive Officer

compliance matters

Version





Policy Statement

Modern Slavery

Enva is opposed to slavery and human trafficking in any part of our business or our supply chain. We are therefore committed to ensuring that we have adequate procedures in place to identify and prevent these practices. We meet the turnover threshold applicable to section 54 of the Modern Slavery Act 2015 in respect of the period covered by this statement.

Our Business

Enva is a full-service and leading provider of recycling and resource recovery solutions. With sustainability at the forefront of its proposition, Enva recovers a broad range of hazardous and non-hazardous waste materials for re-use in manufacturing and for energy conversion, as well as providing a complete portfolio of water and waste water services.

Seasonal work is not a feature of the industry in which we operate. More information on our business is available at envalorm.

Our Structure

Our business is organised into two divisions containing nine business units as follows.

- Recycling Scotland depots are Linwood, Newbridge, Glenrothes and Invine.
- Specialist Scotland depots are Paisley, Dunniflats, Middleton, Gateshead and Blantyre.
- Timber Recycling Limited operates from our Linwood base, Enva Resource Management is based at Middleton and Enva Organics Recycling is based in Blantyre.

Our Supply Chains

We only source products from reputable suppliers who are based in the UK and the European Union.

Our Policies on Slavery and Human Trafficking

- We are committed to acting ethically and with integrity towards our employees and in all our business relationships.
- Our policy on slavery and human trafficking is set out at the commencement of this statement.

compliance matters

Page 1 HR POL 009

ISSUE February 2021. | Ervis Scotland Limited





Policy Statement

Procedures on Slavery and Human Trafficking

As part of our compliance with the policies referred to above, we will take the following steps:

- Assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains, including by reviewing, where necessary, the controls that our suppliers have in place and carrying out other suitable checks;
- Monitor potential risk areas in our supply chains on a periodic basis.

Responsibility for ensuring that our procedures are adequate and are adhered to in all areas of our activities rests with the Directors of Enva.

Training

To ensure a suitable level of understanding of the risks of modern slavery, and human trafficking, in our business, and our supply chains, relevant Directors and employees will participate in workshops, over the course of the financial year ending March 2020.

Assurance and Key Performance Indicators

We will review this policy on an annual basis, developing appropriate key performance indicators, to measure compliance.

Tom Walsh

Chief Executive Officer ENVA Group

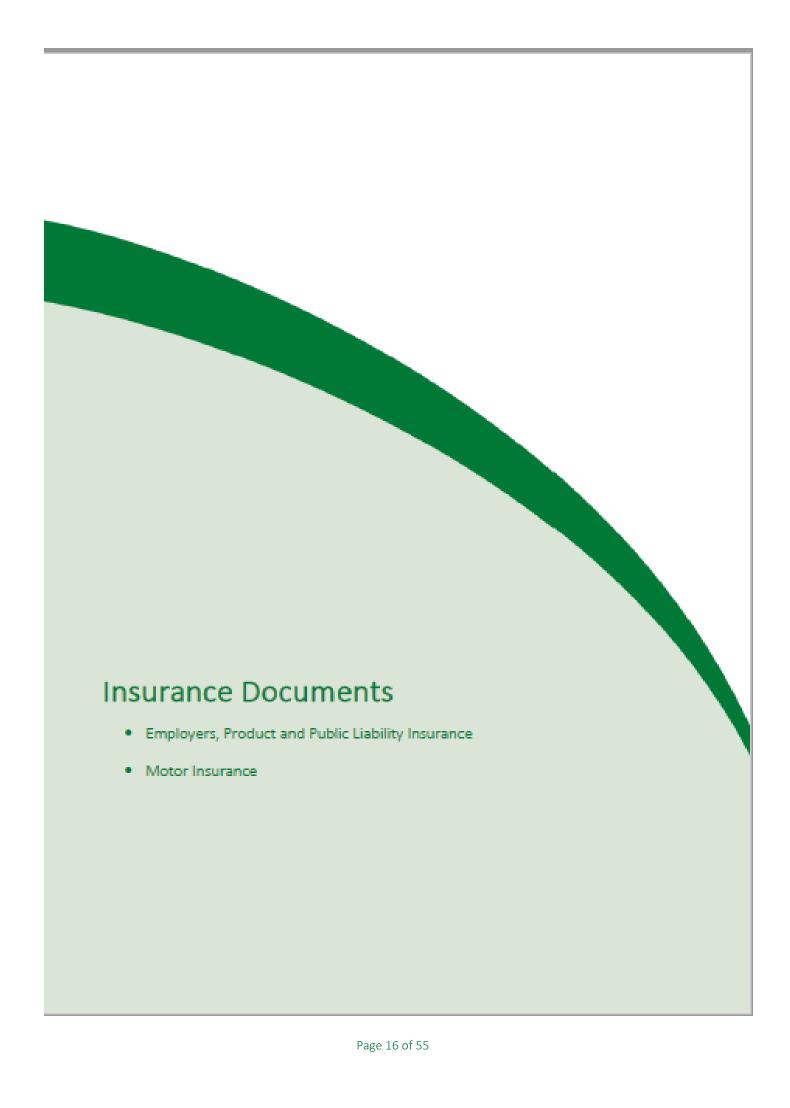
Horay Wash

compliance matters

Page 2 HR POL 009

ISSUE February 2021 | Enva Scotland Limited







67 Lombard Street, London. ECRY OLD

Telephone 020 7680 8081 Email mark holloway@aig.com www.aig.com/uk

30 May 2022

TO WHOM IT MAY CONCERN

Enva Topco Limited and Subsidiary companies which includes Enva Scotland Limited, Enva Resource Management Limited, Enva England Specialist Waste Limited, Enva England Limited, Enva Plastics Limited, Enva Organics Recycling Limited, Enva Northern Ireland Limited, Enva Ireland Limited, Enva UK Limited, Enva Toomebridge Limited, Enva Wood Recycling Limited, Associated Reclaimed Oils Limited, SAR Recycling Ltd and All-Brite (Northern Ireland) Limited

We act as insurance Brokers and Consultants for the above named clients and hereby certify that the following described insurance is in force for the group as at this date:-

Type of Insurance: Employers' Liability and Public and Product Liability

Period of Insurance: From 30th May 2022

To 30th November 2022

both days inclusive Local Standard Time at the address of the insured.

Insurer/s: QBE Europe SA/NV Policy Number: Y118359QBE0121A

Interest: Section 1 - Employers' Liability

To indemnify the insured for all sums that the insured will become legally liable to pay as damages or compensation, including claimant costs recoverable from the insured, in respect of Bodily Injury caused during the Period of Insurance and sustained by an Employee arising out of and in the course of employment by the Insured in the Business except that where such employment is undertaken

temporarily outside the United Kingdom or Republic of Ireland:

a) the Employee must be intending to return to the United Kingdom or Republic of Ireland following completion of the temporary overseas employment; and

b) the temporary overseas employment outside United Kingdom or Republic of Ireland is not intended or planned to exceed twelve (12) months duration; and

c) any temporary overseas employment undertaken in North America applies only to cierical, promotional, sales conference attendance and other similar non-manual work.

Section 2 - Public Liability

To indemnify the insured by the terms of this insured Section against legal liability to pay damagés or compensation, including claimant costs recoverable from the insured, arising from Personal Injury, Damage, Denial of Access or nulsance that:

occurs during the Period of Insurance and arises out of and in connection with the Rustness:

Arthur J. Gallegher Insurance Brokens Limited is authorised and regulated by the Financial Conduct Authority. Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108009. www.nic/com/uk.



Insurance | Risk Management | Consulting

Section 3 - Products Liability

To indemnify the insured the insured by the terms of this insured Section against legal liability to pay damages or compensation, including claimant costs recoverable from the insured arising from Personal Injury, Damage, Denial of Access or nuisance that occurs during the Period of Insurance and arising out of or arising

from or in connection with a Product.

Territorial limits: Worldwide excluding North America other than temporary non manual visits

Claim jurisdiction: Worldwide

Policy Law & Jurisdiction:

lurisdiction: The law of that part of the United Kingdom where the head office of the insured is

located

Limit of Indemnity: £10,000,000 any one claim, occurrence.

The above limit is also in the aggregate in respect of Product Liability

Deductibles: Section 1 - Employers Liability

М

Sections 2 and 3 Public and Products Liability GBP 50,000 in respect of each and every claim

Conditions/Extensions: Indemnity to Principals

Subject to policy terms, conditions, limitations, exclusions and cancellation provisions.

This document is furnished to you as a matter of information only. The issuance of this document does not make the person or organisation to which it is issued an Additional Insured, nor does it modify in any manner the Contract of Insurance between the insured and their Insurers. Any amendment, change or extension of such contract can be effected by specific Endorsement attached thereto.

Should the above mentioned Contract of Insurance be cancelled, assigned or changed prior to the expiry date shown in such a manner as to affect this document, no obligation to inform the holder exists.

We trust the above details are satisfactory for your requirements. Should you have any queries then please contact the undersigned.

Yours faithfully

Mark Holloway Director

Major Risks Practice

For and on behalf of Arthur J. Gallagher

Arthur J. Gallegher Insurance Brokers Limited is authorised and regulated by the Financial Conduct Authority. Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909. www.eig/com/uk.



67 Lombard Street London EC3V 9LJ

Telephone 020 7560 3081 Email mark holloway@ajq.com www.aig.com/uk

TO WHOM IT MAY CONCERN

30 May 2022

Enva Topco Limited and Subsidiary companies which includes Enva Scotland Limited, Enva Resource Management Limited, Enva England Specialist Waste Limited, Enva England Limited, Enva Plastics Limited, Enva Organics Recycling Limited, Enva Northern Ireland Limited, Enva Ireland Limited, Enva UK Limited, Enva Toomebridge Limited, Enva Wood Recycling Limited, Associated Reclaimed Oils Limited, SAR Recycling Ltd and All-Brite (Northern Ireland) Limited

We act as Insurance Brokers and Consultants for the above named clients and hereby certify that the following described insurance is in force at this date:-

Business Description: Waste management, recycling and resource recovery including all Business

undertaken by the insured and declared to insurers All associated and ancillary activities including Head Office functions and property owners and occupiers.

Motor Fleet (UK and Republic of Ireland) Type of Insurance:

From 30th May 2022 Period of Insurance:

> 30th November 2022 To

both days inclusive Local Standard Time at the address of the Insured.

Pen Underwriting Limited underwritten by Zurich Insurance plc. Insurer/s:

Policy Number: MV2370042814 (UK)

59.FMV.5990028 (Republic of Ireland)

Interest: Comprehensive Motor Fleet Insurance.

Country: Separate United Kingdom and Ireland policies issued

Property Covered: Any motor vehicle owned by, borrowed by, leased to, hired to, or loaned to the

Insured excluding employees vehicles

Class of Use: Social, Domestic and Pleasure Purposes and use in connection with the Insured's

business

Indemnity Limit(s): As per United Kingdom and Republic of Ireland policy limits

UK

Limit of Liability to Third Parties: Damage to property caused by:

Car GBP 50,000,000 GBP 50,000,000 Motorcycle GBP 10,000,000 Commercial Vehicle GBP 10.000.000 Any other motor vehicle

Arthur J. Gallagher Insurance Brokers Limited is authorised and regulated by the Financial Conduct Authority. Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909. www.ajg/com/uk



Insurance | Risk Management | Consulting

Ireland

Limit of Liability to Third Parties: Damage to property caused by:

 Car
 EUR 30,000,000

 Motorcycle
 EUR 30,000,000

 Commercial Vehicle
 EUR 6,500,000

 Any other motor vehicle
 EUR 6,500,000

Excess: UK (Each Vehicle)

Commercial Vehicles - Own/Accidental Damage, Fire, Theft and Windscreen -

£10,000

Private Cars - Own/Accidental Damage, Fire, Theft and Windscreen - £5,000

Spillage/Crossover Claims both types - £25,000

Ireland (Each Vehicle)

Commercial Vehicles - Accidental Damage, Fire, Theft, Windscreen €10,000

Private Cars - Accidental Damage - €1,000,

Fire, Theft, Windscreen €5,000

Drivers under 21 – Additional Own/Accidental Damage - €625 Drivers under 25 – Additional Own/Accidental Damage - €315

Drivers over 25 with Provisional licence or full licence less than 1 year - Additional

Own/Accidental Damage - €125

Spillage/Crossover Claims from Commercial Vehicles both types - £25,000

Maximum Excess Each Event also applicable

Conditions/Extensions: Subject to policy terms, conditions, limitations, exclusions and cancellation

provisions.

This document is furnished to you as a matter of information only. The issuance of this document does not make the person or organisation to which it is issued an Additional Insured, nor does it modify in any manner the Contract of Insurance between the Insured and their Insurers. Any amendment, change or extension of such contract can be effected by specific Endorsement attached thereto.

Should the above mentioned Contract of Insurance be cancelled, assigned or changed prior to the expiry date shown in such a manner as to affect this document, no obligation to inform the holder exists.

We trust the above details are satisfactory for your requirements. Should you have any queries then please contact the undersigned.

Yours faithfully

Mark Holloway Director

Major Risks Practice

For and on behalf of Arthur J. Gallagher

Arthur J. Gallagher Insurance Brokers Limited is authorised and regulated by the Financial Conduct Authority. Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909. www.alg/com/uk

Y:\Operations PSC\Clients\G-\text{hGWE Topco Ltd (project Green) (now ENVA)\2022\TW\MC\Extension\To Whom Motor Fleet.doc

ISO Certificates

- Linwood, Glenrothes, Irvine and Newbridge ISO 14001 Environment
- Paisley and Dunniflats ISO 14001 Environment
- Linwood, Glenrothes, Irvine and Newbridge -ISO 45001 Health and Safety
- Paisley and Dunniflats ISO 45001 Health and Safety
- Paisley and Dunniflats ISO 9001 Quality
- Linwood, Glenrothes, Irvine and Newbridge ISO 9001 Quality







Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that: Enva Scotland Ltd

Dry Waste Burnbrae Road

Linwood Industrial Estate

Linwood PA3 3BD United Kingdom

Holds Certificate Number: EMS 662689

and operates an Environmental Management System which complies with the requirements of ISO 14001;2015 for the following scope:

The provision of a service of non-hazardous waste collection, treatment and disposal.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2017-05-02 Latest Revision Date: 2021-02-10

Expiry Date: 2023-05-01

Effective Date: 2021-02-10

Page: 1 of 2

ov 200





...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kiternark Court, Davy Avenue, Knowthill, Milton Keynes MKS 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the RSI Group of Companies.

Certificate No: EMS 662689

Location	Registered Activities
Enva Scotland Ltd Unit 1-5, Moorend Shewalton Road Irvine KA11 5AW United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.
Enva Scotland Ltd Unit 6 Newbridge Industrial Estate Newbridge EH28 8PJ United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.
Enva Scotland Ltd Cable Road Viewfield Industrial Estate Glenrothes KY6 2SY United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.
Enva Scotland Ltd Dry Waste Burnbrae Road Linwood Industrial Estate Linwood PA3 3BD United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.

Original Registration Date: 2017-05-02 Effective Date: 2021-02-10 Latest Revision Date: 2021-02-10 Expiry Date: 2023-05-01

Page: 2 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.







Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Enva Scotland Ltd 60 Murray Street Paisley PA1 1QT United Kingdom

Holds Certificate Number:

EMS 94629

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. The manufacture of industrial chemical products to own and customer specifications. Third-party storage and re-packaging of non-waste materials. Recycling and re-use of non-hazardous materials, including soil manufacturing and composting.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2005-03-09 Latest Revision Date: 2020-10-22

Page: 1 of 2







...making excellence a habit."

Effective Date: 2020-11-02

Expiry Date: 2023-11-01

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: 8SI, Kitemark Court, Davy Avenue, Knowfhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chlawick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Location Registered Activities Hazardous and non-hazardous waste collection, treatment Enva Scotland Ltd and disposal. Oil recovery services. The manufacture of 60 Murray Street industrial chemical products to own and customer Paisley specifications. Third-party storage and re-packaging of non-PA1 1QT waste materials. United Kingdom Hazardous and non-hazardous waste collection, treatment Enva Scotland Ltd and disposal. Oil recovery services. Third-party storage and Dunniflats Depot re-packaging of non-waste materials. Lugton Kilmarnock KA3 4EA United Kingdom Enva Scotland Ltd Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. Nest Road Gateshead NE10 0ES United Kingdom The provision of recycling of non-hazardous materials including soil manufacture and composting. Enva Scotland Ltd Middleton Depot Lochlibo Road Lugton, Burnhouse Beith

Enva Resource Management Ltd c/o Enva Scotland Ltd 60 Murray Street Paislev PA1 1QT United Kingdom

KA15 1LL United Kingdom

Certificate No:

EMS 94629

The provision of recycling of non-hazardous materials including soil manufacture and composting.

Original Registration Date: 2005-03-09 Effective Date: 2020-11-02 Latest Revision Date: 2020-10-22 Expiry Date: 2023-11-01

Page: 2 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.







Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that: Enva Scotland Ltd

Dry Waste Burnbrae Road

Linwood Industrial Estate

Linwood PA3 3BD United Kingdom

Holds Certificate Number: OHS 570793

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

The provision of a service of non-hazardous waste collection, treatment and disposal.

[Previously certified to BS OHSAS 18001:2007 since 2011-05-11]

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2021-02-10 Effective Date: 2021-02-10 Latest Revision Date: 2021-02-10 Expiry Date: 2023-05-26





...making excellence a habit."

Page: 1 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Certificate No: OHS 570793

Location	Registered Activities
Enva Scotland Ltd Unit 1-5, Moorend Shewalton Road Irvine KA11 5AW United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.
Enva Scotland Ltd Unit 6 Newbridge Industrial Estate Newbridge EH28 8PJ United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.
Enva Scotland Ltd Cable Road Viewfield Industrial Estate Glenrothes KY6 2SY United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.
Enva Scotland Ltd Dry Waste Burnbrae Road Linwood Industrial Estate Linwood PA3 3BD United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.

Original Registration Date: 2021-02-10 Effective Date: 2021-02-10 Latest Revision Date: 2021-02-10 Expiry Date: 2023-05-26

Page: 2 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.







Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that:

Enva Scotland Ltd 60 Murray Street Paisley PA1 1QT United Kingdom

Holds Certificate Number:

OHS 530397

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. The manufacture of industrial chemical products to own and customer specifications. Third-party storage and re-packaging of non-waste materials. Recycling and re-use of non-hazardous materials, including soil manufacturing and composting.

[Previously certified to BS OHSAS 18001:2007 since 2009-01-28]

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2019-10-24 Latest Revision Date: 2020-10-22

Page: 1 of 2





...making excellence a habit."

Effective Date: 2020-11-02

Expiry Date: 2023-11-01

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowthill, Milton Keynes MKS 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Certificate No: OHS 530397

Location	Registered Activities
Enva Scotland Ltd 60 Murray Street Paisley PA1 1QT United Kingdom	Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. The manufacture of industrial chemical products to own and customer specifications. Third-party storage and re-packaging of non- waste materials.
Enva Scotland Ltd Dunniflats Depot Lugton Kilmarnock KA3 4EA United Kingdom	Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. Third-party storage and re-packaging of non-waste materials.
Enva Scotland Ltd Nest Road Gateshead NE10 0ES United Kingdom	Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services.
Enva Scotland Ltd Middleton Depot Lochlibo Road Lugton, Burnhouse Beith KA15 1LL United Kingdom	Recycling and re-use of non-hazardous materials, including soil manufacturing and composting.
Enva Resource Management Ltd c/o Enva Scotland Ltd 60 Murray Street Paisley PA1 1QT United Kingdom	Recycling and re-use of non-hazardous materials, including soil manufacturing and composting.

Original Registration Date: 2019-10-24 Effective Date: 2020-11-02 Latest Revision Date: 2020-10-22 Expiry Date: 2023-11-01

Page: 2 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.







Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that: Enva Scotland Ltd

60 Murray Street

Paisley PA1 1QT United Kingdom

Holds Certificate Number: FS 94628

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. The manufacture of industrial chemical products to own and customer specifications. Third-party storage and re-packaging of non-waste materials. The provision of recycling of non-hazardous materials including soil manufacture and composting.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2005-03-09 Effective Date: 2020-11-02 Latest Revision Date: 2020-10-22 Expiry Date: 2023-11-01

Page: 1 of 2

0 1 1





...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 BPP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Certificate No: FS 94628 Location Registered Activities Enva Scotland Ltd Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. The manufacture of 60 Murray Street industrial chemical products to own and customer Paisley specifications. Third-party storage and re-packaging of non-PA1 1QT waste materials. United Kingdom Hazardous and non-hazardous waste collection, treatment Enva Scotland Ltd and disposal. Oil recovery services. Third-party storage and Dunniflats Depot re-packaging of non-waste materials. Lugton Kilmarnock KA3 4EA United Kingdom Enva Scotland Ltd Hazardous and non-hazardous waste collection, treatment and disposal. Oil recovery services. Nest Road Gateshead NE10 0ES United Kingdom Enva Scotland Ltd The provision of recycling of non-hazardous materials including soil manufacture and composting. Middleton Depot Lochlibo Road Lugton, Burnhouse Beith KA15 1LL United Kingdom The provision of recycling of non-hazardous materials Enva Resource Management Ltd including soil manufacture and composting. c/o Enva Scotland Ltd 60 Murray Street Paisley PA1 1QT

Original Registration Date: 2005-03-09 Effective Date: 2020-11-02 Latest Revision Date: 2020-10-22 Expiry Date: 2023-11-01

Page: 2 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online.

Printed copies can be validated at www.bsigroup.com/ClientDirectory

United Kingdom

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MKS 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.



23 April 2021 13 August 2023 10442365

Original approval(s): ISO 9001 - 23 April 2021

Certificate of Approval

This is to certify that the Management System of:

Enva Scotland Limited

49 Bumbrae Road, Linwood, Palsley, PA3 3BD, United Kingdom

has been approved by LRQA to the following standards:

ISO 9001:2015

Approval number(s): ISO 9001 - 00030458

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

The scope of this approval is applicable to:

The provision of a service of non-hazardous waste collection, treatment and disposal.

This certificate is a continuation of a previous approval from another certification body as follows:

Previous original ISO 9001 approval on 14-AUG-2017, BSI certificate number FS 965955

Davis Durin

David Derrick

Area Operations Manager UK & Ireland

Issued by: LRQA Limited

LRCA Group Limbed, its efficies and subsidiaries and their respective officers, employees or agents are, individually and collectively, referred to in this clause as "LRCA", LRCA assumes no exponsibility and shall not be liable to any person for any loss, damage or expense caused by reliance on the information or advice in this document or howevery provided, unless that person has signed a contract with the relevant LRCA entity for the provision of this information or advice and in that case any responsibility or liability is excitately on the terms and conditions set out in that contract.
Issued by LRCA Limbed, 1 Trinty Park, (lickenhill Lane, Simningham 837 765, United Kingdom

Page 1 of 2



Certificate identity number: 10442395

Certificate Schedule

Location	Activities	LRG/
49 Burnbrae Road, Linwood, Palsley, PA3 3BD, United Kingdom	ISO 9001:2016 The provision of a service of non-hazardous waste collection, treatment and disposal.	LRGA
Cable Road, Vlewfleid Industrial Estate, Glenrothes, KY6 28Y, United Kingdom	ISO 8001:2016 The provision of a service of non-hazardous waste collection, treatment and disposal.	LRGA
	I8O 8001:2016	LRQ/
Unit 6, Newbridge Industrial Estate, Newbridge, EH28 SPQ, United Kingdom	The provision of a service of non-hazardous waste collection, treatment and disposal.	LRGA
Unit 1-5 Moorend, Shewalton Road, Irvine, KA11 5AW, United Kingdom	I8O 9001:2016 The provision of a service of non-hazardous waste collection, treatment and disposal.	LRGA
		_



LRQA Group Limited, its affiliates and subsidiaries and their respective officers, employees or agents are, includingly and collectively, referred to in this cisuse as "LRQA". LRQA assumes no responsibility and shall not be fable to any person for any loss, damage or expense caused by relance on the Information or advice in this document or however provided, unless that person has signed a contract with the relevant LRQA entity for the provision of this information or advice and in that case any responsibility or liability is exclusively on the stems and conditions are due to the that case any responsibility or liability is lessed by: LRQA Limited, if Trinity Park, Bickenhill Lane, Simingham 837 765, United Kingdom

Page 2 of 2

Third Party Accreditations

- Achilles
- CHAS
- SMAS Worksafe
- Safe Contractor



AUDIT DECLARATION

Company Name Supplier ID Audit Category Audit Date Enva Scotland Limited 00024009 B2 23/05/22 – 24/05/22.

The scores outlined below are indicative and may be subject to change prior to the publication of your audit report as a result of the quality checking process.

Discipline Scores	MSE	Site
H&S	100%	100%
Environment	100%	100%
Quality	100%	100%
CSR	100%	100%
Overall Score	100%	100%

The below audit findings have been identified during the audit and have been discussed during the close-out meeting.

NI.A	Critical Non-Compliances
NA	None identified
A STATE OF	Major Non-Compliances
NA	None identified
USPANION	Minor Non-Compliances
NA	None identified

Observations

2.3 The security of data held within the I.T. management system had not been audited to externally recognised standards, such as ISO 27001 or Cyber Essentials.

Achilles information Limited, 30 Western Avenue, Milton Park, Abingdon, Oxon OX14 4SH UK T: +44 (0)1235 820813 | F: +44 (0)1235 821093 | E: enquiries@achilles.com | www.achilles.com

UVDB-RT-001 | Ver:7.01 03/09/2020 | UNCONTROLLED WHEN PRINTED

4.3	There was no access to employee files for the purpose of evidencing completed right to work in the UK checks.
5.2	Supervisory employees determined employee's competence to complete most work-related tasks. The process utilised a judgement call with no formal mechanism for ranking, recording and subsequently re-assessing the employee's ability to meet the required range of competencies.
5.2 (site)	As Management System 5.2.
7.4	Senior Management Health and Safety Inspections were completed, but they were informal with no supporting evidence generated.
7.4 (site)	As Management System 7.4.
7.8	The Company provided and replaced PPE on-demand. The requirement to maintain records of PPE issue was deemed to be unnecessary.
7.8 (site)	As Management System 7.8.
8.1	There was no mention of the rules associated with the taking of prescription/over-the-counter medicines, which may impair physical or cognitive abilities within the Drugs and Alcohol Policy or other employee available documentation.
13.3	The Contractor/Supplier approval arrangements did not address the arrangements for minimising the risk of bribery and corruption within the supply chain.

Positive Elements

I declare that the information provided to the auditor in response to this UVDB Verify Audit was accurate and correct at the time of assessment, to the best of my knowledge. In addition, I confirm that I have received a comprehensive opening and close out meeting detailing all findings and acknowledge that the scores recommended may be subject to change prior to publication.

Auditee Name:

Paul O'Brian: Head of Compliance

Auditee Signature:

Auditor Name:

Alan MacFarlane

Auditor Signature:

Achilles Information Limited, 30 Western Avenue, Milton Park, Abingdon, Oxon OX14 4SH UK T: +44 (0)1235 820813 | F: +44 (0)1235 821093 | E: enquiries@achilles.com | www.achilles.com

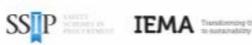
UVDB-RT-001 | Ver:7.0 | 03/09/2020 | UNCONTROLLED WHEN PRINTED

STANDARD CHAS CERTIFICATE OF **ACCREDITATION** This is to certify that **Enva Scotland Ltd** Membership No.: CHAS-143882 Contractor - Non-Construction has demonstrated compliance with the CHAS standards in line with SSIP Core Criteria and UK H&S Legislation and has been awarded accreditation to the requirements of the CDM Regulations 2015 Full SSIP Core Criteria assessment carried out by SMAS Ian McKinnon Managing Director **MEMBERSHIP VALID UNTIL** 4 MAY 2023 0345 521 9111 **CERTIFICATE VALID UNTIL®** 20 JUNE 2023

The information on this certificate is correct at the time of issue. To confirm the validity of a contractor, please visit https://portal.chas.co.uk Full validation of this certificate should be made via the SSIP Portal www.ssipportal.org.uk

CHAS.co.uk







Enva Scotland Ltd



The information contained herein has either been provided by the company as:

explanation of the procedures they have implemented demonstration they meet UK legal obligations an overview of their business and its performance

Health & Safety (SSIP)

Finance & Business Standing

Anti-bribery & Modern Slavery





Health & Safety

(Safety Schemes in Procurement - SSIP Accreditation)

Enva Scotland Ltd has been assessed against the SSiP core criteria and met the standard in order to achieve SSIP Approved status.

The certificate evidencing this is provided overleaf.

What does this mean?

SSIP assessments are all judged on core criteria approved by HSE. These core criteria describe what it means for a construction business to comply with basic health and safety law. The Core Criteria were published by HSE in Appendix 4 of the CDM 2007 Approved Code of Practice; later carried through as part of CDM 2015.

What has Enva Scotland Ltd been assessed for?

The trades the company has been assessed against are: Waste Management Services, Recycling Services

CDM Duty Holder: SSIP Approved

What standard has this company been assessed against?

You can view the SSIP Core Criteria here.

(https://ssip.org.uk/wp-content/uploads/2018/11/Core-Criteria-Issue-8.09.pdf)

The assessment provider SMAS Worksafe

SMAS Worksafe is a leading H&S assessment provider and SSIP registered Member Scheme.

The Scheme assesses thousands of contractors annually according to the SSIP core criteria and are audited on a yearly basis to ensure a consistent standard is being delivered.

SMAS Worksafe works in collaboration with key trade associations and other partners in Construction and its certificate is recognised by thousands of individual clients across the UK.



The Health and Safety Management System of

Enva Scotland Ltd

has been assessed against the SSiP Core Criteria and the company has been awarded SMAS Worksafe accreditation.

SSIP Approved

Certificate expiry date

Certificate number

20/06/2023

127770

Signed on behalf of Safety Management Advisory Services Ltd.

A. Annells

A registered member scheme of Safety Schemes In Procurement (SSIP)

SSIP SAFETY SCHEMES IN PROCUREMENT

Full validation of this certificate should be made via the SSIP Portal www.ssipportal.org.uk

Safety Management Advisory Services Ltd.
Office 1/16 & 1/66 Estover Close, Forresters Business Park, Plymouth, Devon PL67PL.

www.smasltd.com





Certificate of Accreditation

This is to certify that

ENVA Scotland Limited

has achieved SafeContractor accreditation

Date: 24th March 2022

This certificate is valid until: 24th March 2023

Certificate number: DT9883

This SafeContractor Accreditation has been awarded on the back of the SSIP deem to satisfy process:

Soli deem to satisfy process.

SSIP Originator Scheme: Safety Management Advisory Services (SMAS)

SSIP Originator Scheme expiry: 02/06/2022

Signed:

Alyn Franklin Alcumus CEO







Alcumus SafeContractor, Axys House, Parc Nantgarw, Cardiff, CF15 7QX

T: 029 2028 6749 E: safecontractor@alcumus.com W: www.alcumus.com | www.safecontractor.com This certificate is the property of Alcumus SafeContractor and must be returned on request

Compliance Data

- Enva Scotland Head of Compliance CV
- Enva Recycling Health & Safety Statistics



Paul O'Brien Head of QHSE Recycling Scotland



Profile

Paul is a senior manager with significant leadership experience, with 35 years' experience in the waste and chemical industries. An array of key skills has been acquired through the management of high hazard situations and the development of health and safety management systems within several businesses.

Qualifications

- BSc Hons Chemistry
- · PGC Safety and Risk Management
- MSc Environmental Studies
- Lean Six Sigma Black Belt
- PRINCE 2

Expertise

- Ensuring legislative compliance within the business
- Management of integrated management systems for ISO9001, ISO14001 and ISO45001
- Reducing accidents within operations and traffic fleet
- · Raising standards across the division
- Challenging the safety culture to bring about continual improvement in QHSE

Proposed Role on this Project

Paul is the lead expert in the field of quality, health, safety and environmental management for the Enva Scotland Recycling business. He maintains an overview of the QHSE performance and along with his team provides guidance and technical expertise to ensure our activities meet the high standards we expect to achieve for ourselves and our customers.

Personal Statement

"I am driven by a strong sense of accountability and the desire to improve performance in order to advance the needs of customers and the Enva business. I am passionate about health and safety and creating the right environment for a culture of improvement in QHSE to flourish within the business."

ENVA Scotland - Health and Safety Statistics

Category	2019 Total	2020 Total	2021 Total	2019 Incident Rate Per 200,000 hrs	2020 Incident Rate Per 200,000 hrs	2021 Incident Rate Per 200,000 hrs
Fatalities	0	0	0	0	0	0
Riddor	5	1	4	1.0	0.3	1.1
Lost Time Injuries	8	4	8	1.7	1.1	2.2
First Aid Accidents	28	15	25	5.8	4.0	6.9

Licenses

- Waste Carriers License
- Goods Vehicle Operators License
- Waste Management License Linwood
- Waste Management License Newbridge
- Waste Management License Irvine
- Waste Management License Glenrothes
- PPC License Paisley
- PPC License Dunniflats
- PPC License Blantyre



CONFIRMATION OF REGISTRATION AS A CARRIER AND/OR BROKER OF CONTROLLED WASTE

Email: registry@sepa.org.uk

The following information is hereby certified by the Scottish Environment Protection Agency, Strathallan House, Castle Business Park, Stirling, FK9 4TZ to be information which at the date of this certificate is entered in its register of carriers and/or brokers of controlled waste.

Registration Number	SWE/017798
Registered Activity	Carrier & Broker of controlled waste
Registered Person	Enva Scotland Ltd
Business Trading Name	Enva Scotland Ltd
Principal Place of Business	49 Burnbrae Road, Linwood, Paisley, Renfrewshire, PA3 3BD
Date of Registration/Renewal	8 November 2021
Date of Expiration*	1 April 2025

Authorised to sign on behalf of SEPA:



You can check whether there has been any change in the information contained in this certificate by contacting SEPA.

"Registration will expire on this date unless: -

- (a) It is revoked before expiry.
- (b) the carrier requests the removal of their name from the register at an earlier time.
- (c) an application for renewal is made within the six months ending on the expiry date and the application is still outstanding or is the subject of an appeal on that date.
- (d) In the case of a registered partnership, if any of the partners ceases to be registered or if anyone who is not registered becomes a partner.

GOODS VEHICLE OPERATOR'S LICENCE

THIS LICENCE MUST NOT BE ALTERED OR DEFACED IN ANY WAY

Issued to:

WILLIAM TRACEY LTD
T/A: WILLIAM TRACEY GROUP
UNIT 49
BURNBRAE ROAD
LINWOOD INDUSTRIAL ESTATE
LINWOOD
PAISLEY
PA3 3BD

Issued by:

Office of the Traffic Commissioner Scotland Level 6, the Stamp Office 10 Waterloo Place Edinburgh EH1 3EG 0300 123 9000

Goods Vehicle Standard National

Licence number: OM0011400 NOT TRANSFERABLE

This licence is in force from:

04/05/1995

This licence will continue for as long as you continue to meet its terms. However, it will come to an end if you do not pay the necessary continuation fee by the date required. The licence may also face regulatory action including revocation if you operate outside its terms. You have paid for an initial period of five years, which starts with the date the licence was issued. The continuation fee must be paid before the end of the month before that five year period comes to an end and every five years after that. Please see note 1 for further details.

This document is an operator's licence issued under the Goods Vehicles (Licensing of Operators) Act 1995 (the Act). The undertakings recorded in this licence have been given by the licence holder and are considered to be material to the grant of the licence. In the case of a licence first issued before 1 January 1996, the recorded undertakings include statements of intent made by the operator.

The maximum number of motor vehicles and trailers authorised in accordance with section 6 of the Act is:

Motor vehicles 164

Trailers (inc semi-trailers) 81



Traffic Commissioner

Page 1 Date of issue or re-issue: 06/06/2018



Waste Management Licence

Environmental Protection Act 1990 (as amended)

Waste Management Licensing Regulations 1994 (as amended)

Under Sections 35 and 36 of the above Act, the Scottish Environment Protection Agency as Waste Regulation Authority, hereby grants a Waste Management Licence to:

Name and Address	Wm Tracey Ltd
of Licence Holder	Burnbrae Road
	Linwood
	PA3 3BD
Site	Burnbrae Road
	Linwood
	PA3 3BD
Licence No	WML/W/20110
O.S. Grid Ref	NS 432 643

authorising the keeping and treating of controlled waste of the types and quantities specified in the attached conditions, in or on the site above specified.

This Licence is granted subject to the conditions contained in the Schedule of Conditions attached and signed as relative hereto and effective from the date hereof.

Signed Robert Kew:

Director West Region
(er a person authorised to sign on his behalf)

Date 21 + August 1998

Reference Number, WML/L/1131703

SCOTTISH ENVIRONMENT PROTECTION AGENCY

ENVIRONMENTAL PROTECTION ACT 1990 (AS AMENDED) WASTE MANAGEMENT LICENSING (SCOTLAND) REGULATIONS 2011

WASTE MANAGEMENT LICENCE

Licence No: WML/L/1131703

To:

William Tracey Limited

Address:

49 Burnbrae Linwood Paisley PA3 3BD

The Scottish Environment Protection Agency, being a waste regulation authority as defined in Section 30 of the Environmental Protection Act 1990 (the Act), in exercise of its powers under Section 35 and 36 of the Act, hereby grants a waste management licence to William Tracey Limited, Company Registration Number 229005 (the Licence Holder).

This licence authorises the treatment, keeping or disposal of waste by the Licence Holder in or on the area of land at Newbridge Resource Management Centre, Unit 6 Clifton Hall Industrial Estate, Newbridge, EH28 8PJ subject to the conditions contained in the attached Schedule(s).

Authorised to sign on behalf of the

Scottish Environment Protection Agency

Date: 9 April 2015

Under Section 43 (1) of the Act, you may appeal against the terms of this licence to the Scottish Ministers, except where it relates to a direction given by the Scottish Ministers. Your attention is drawn to Regulations 4 to 7 of the Waste Management Licensing (Scotland) Regulations 2011 (SI2011 No.228) which set out the procedure for appealing.

Scottish Environment Protection Agency



Waste Management Licence

Environmental Protection Act 1990 (as amended)

Waste Management Licensing Regulations 1994 (as amended)

Under Sections 35 and 36 of the above Act, the Scottish Environment Protection Agency as Waste Regulation Authority, hereby grants a Waste Management Licence to:

Name and Address	Mr James Kane Wilson, The Haven, Shewalton Road, Irvine, KA11 5AR
of Licence Holder	
Site	Units 1 - 5 Shewalton Road, Shewalton, Irvine, KA11 5AW
Licence No	WML/W/20175
O.S. Grid Ref	NS 3305 3705

authorising the keeping and treating of controlled waste of the types and quantities specified in the attached conditions, in or on the site above specified.

This Licence is granted subject to the conditions contained in the Schedule of Conditions attached and signed as relative hereto and effective from the date hereof.

Signed

Director of Operations

(or a person authorised to sign on his behalf)

Date 27 April 2001

Reference Number: WML/E/273

Date: 5 July 2010

SCOTTISH ENVIRONMENT PROTECTION AGENCY

ENVIRONMENTAL PROTECTION ACT 1990 (AS AMENDED) WASTE MANAGEMENT LICENSING REGULATIONS 1994 (AS AMENDED)

NOTICE OF TRANSFER OF WASTE MANAGEMENT LICENCE UNDER SECTION 40

Licence No: WML/5/96 (As Modified)

To: William Tracey Limited

Address: 49 Burnbrae Road

Linwood Industrial Estate

Linwood Paisley Renfrewshire PA3 3BD

Notice is hereby given that the Scottish Environment Protection Agency, being a waste regulation authority in terms of section 30 of the 1990 Act, and being satisfied on the basis of the joint application dated 24 May 2010 by you and McDonald Recycling Limited (the Transferor) that you are a fit and proper person, has effected a transfer of Waste Management Licence WML/5/96 dated 21 March 1996 (As Modified) from the Transferor to you in terms of section 40 of the 1990 Act, by endorsing a certified true copy of the Public Register copy of the said Licence with your particulars.

Authorised to sign on behalf of the

Scottish Environment Protection Agency

THE ENVIRONMENTAL PROTECTION ACT 1990, PART I

WASTE MANAGEMENT LICENCE

Licence No: WML/5/96

The Kirkcaldy District Council hereby grants a Waste Management Licence in respect of the

Full name and address of licence holder	McDonald Metals, Cable Road, Viewfield Industrial Estate, GLENROTHES. Fife
Location of site to which licence relates.	Scrap Yard, Cable Road, Viewfield Industrial Estate, GLENROTHES. Fife Grid Ref: NT 267 996
Form of deposit or disposal to which this licence relates.	Vehicle Dismantler/Scrap Yard/Transfer Station
Types of waste authorised and any limitation to quantity.	Scrap Vehicles/Metals (1820 tonnes/annum) General Waste (3,640 tonnes/annum) Total Maximum Annual Throughput = 5460tonnes
Hours of Operation	Mon - Fri Sat Sun 0800 1700 0900 1600 Total Hours per week: 59 hours

Note:- This licence may also be referred to a

This Licence is granted subject to the condit This Licence WML/E/273, of which this is a certified true copy of the public register copy, was transferred from McDonald Recycling Limited, 49 Burnbrae Road, Linwood Industrial Estate, Linwood, Paisley, Renfrewshire PA3 3BD to William Tracey Limited, 49 Burnbrae Road, Linwood Industrial Estate, Linwood, Paisley, Renfrewshire PA3 3BD company registration number SC057052, with effect from 5 July 2010.

Si

Aythorised to sign on behalf of

Date: 5 July 2010

THE LICENCE HOLDER SHOULD REA TO AND COMPLY WITH THE CONDITION - Control of the Cont

the Scottish Environment Protection Agency

SCOTTISH ENVIRONMENT PROTECTION AGENCY

Pollution Prevention and Control Act 1999

Pollution Prevention and Control (Scotland) Regulations 2000 ("the Regulations")

PERMIT TO OPERATE A 'PART A' INSTALLATION

Permit Number: PPC/A/1016807

Operator:

William Tracey Limited

49 Burnbrae Road

Linwood Paisley PA3 3BD

The Scottish Environment Protection Agency ("SEPA"), in accordance with Regulation 7 of the Regulations, hereby grants a permit to William Tracey Limited, company registration number SC057052 having its registered office at 49 Burnbrae Road, Linwood, Paisley, PA3 3BD ("the Operator") to operate an installation, more particularly described in Schedule 1 of this permit, on a site at 60 Murray Street, Paisley, Renfrewshire, PA3 1QH more particularly described in said Schedule 1, subject to the requirements of the Regulations and to the conditions contained in the Schedules to this Permit.

Authorised to sign on behalf of the Scottish Environment Protection Agency

Date: 26 October 2007

Right of Appeal

Under Regulation 22 of the Regulations you are entitled to appeal to the Scottish Ministers against any condition or conditions of this Permit within six months of the date of this Permit, except where SEPA has granted this Permit in implementation of a direction to SEPA of the Scottish Ministers. The bringing of an appeal will not have the effect of suspending the operation of the said condition or conditions. The procedures for the making of an appeal are set out in Schedule 8 of the Regulations.



Our Ref: Your Ref:

Ref: PPC/A/1017026

William Tracey Ltd Burnbrae Road Linwood Industrial Estate Linwood Renfrewshire PA3 3BD

FAO: Dr Doug Nobel

5 September 2007

Dear Sirs

POLLUTION PREVENTION AND CONTROL ACT 1999
POLLUTION PREVENTION AND CONTROL (SCOTLAND) REGULATIONS 2000 ("the Regulations")
APPLICATION BY: WILLIAM TRACEY LTD
SITE: DUNNIFLATS DEPOT, LUGTON, EAST AYRSHIRE
PERMIT REFERENCE NUMBER: PPC/A/1017028

Further to your application for a permit under regulation 7 of the Regulations, I enclose your Permit.

Should you be unhappy with any of the conditions attached you have the right to appeal to the Scottish Ministers providing the conditions have not been applied as a result of a Direction to SEPA from Scottish Ministers. The procedures to be followed in the event of any appeal are set out in Regulation 22 and Schedule 8 to the Regulations. Your appeal must be made in writing to the Scottish Ministers no later than 5 March 2008 in accordance with the procedures specified in Schedule 8 of the above Regulations. A guidance note is attached to this letter for your assistance.

Particular attention should also be paid to the Explanatory Notes attached to the Permit.

If you have any queries relating to this letter please contact Richard Birch at the Ayr office, telephone number 01292 294000.

Yours faithfully

Catriona McDermott Senior Registry Officer

C. MEDERMAN

Enc

PPC Permit – Blantyre



Our Ref: Your Ref:

If telephoning ask for: Steven Kidd

22 November 2010

Albion Environmental 24 Carrick Park Ayr KA7 2SL

FAO: Alasdair Meldrum

Dear Sirs

POLLUTION PREVENTION AND CONTROL (SCOTLAND) REGULATIONS 2000 ("the Regulations") APPLICATION DETERMINATION

Application reference number: PPC/A/1038376

Operator: GP Plantscape Ltd

Site: Blantyre Muir, Newhousemill Road, Blantyre

Following your application for authorisation to operate the above activity please find enclosed your new pollution prevention and control permit.

If you are unhappy with any of the conditions attached you have the right to appeal to the Scottish Ministers providing the conditions have not been applied as a result of a direction to SEPA from Scottish Ministers. The procedures for making an appeal are explained in regulation 22 and Schedule 8 to the regulations. Your appeal must be made in writing to the Scottish Ministers no later than 6 months from the date of this letter. A guidance note is attached to this letter for your assistance.

Particular attention should also be paid to the explanatory notes attached to the permit.

Please contact Steven Kidd at the East Kilbride office, on telephone number 01355 574200, if you have any queries relating to this letter.

Yours faithfully

Catriona McDermott Senior Registry Officer

(Millerman

Enc