

- Health & Safety Policy Statement -

Clearcircle Environmental NI Ltd recognises its responsibility to comply with all National and EU Legislation and to provide a safe place of work in so far as is reasonably practicable. In so doing, it also acknowledges its moral responsibility to take reasonable care of all its employees.

Our aim is therefore to provide good health and safety practices as part of the culture and business strategy of this company at all times.

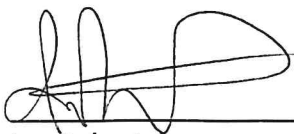
The policy of the company is: -

- **To comply with all National and EU Legislation as a minimum requirement**
- **To ensure the safety, health and welfare at work of all our employees, in so far as is reasonably practicable**
- **To ensure that people, not in our employment, who may be affected by our work activities, are not exposed to risk to their safety and health**
- **To consult with our employees on matters related to safety, health and welfare at work and to take consideration of their representations**
- **To provide safe access and egress**
- **To provide safe plant and equipment**
- **To make available information, instruction, training and supervision on all aspects of the plant operation**
- **To provide a work environment that is free of hazard and where this is not reasonably practicable to provide PPE and equipment as appropriate for the tasks in question**
- **To plan for emergencies**
- **To provide facilities for the welfare of all our employees**
- **To provide a work environment that strives to prevent 'improper conduct'**

To this end it is anticipated that all employees will co-operate with all company initiatives and take reasonable care to ensure the safety, health and welfare of both themselves and their fellow workers.

They shall furthermore report to their immediate supervisor any defects to plant, equipment or system of work which might endanger the health, safety and welfare of company employees.

Clearcircles' commitment to continual improvement is demonstrated through setting and achieving Health & Safety objectives and targets on an annual basis. The company operates a health and safety management system structured in accordance with the requirements of OHSAS18001. This system will be used to ensure that health and safety management is given the attention and resources that it deserves. We will use our health and safety management system to continually improve our health and safety performance and to strive for zero accidents. To assist with the achievement of this objective, we will continually review and update this policy and our health and safety management system.



Les Doherty
General Manager

4/8/17

Date