



National Careers Week

Steve Greenwood | Remote Site Manager

Steve Greenwood, Remote Site Manager, is based in Tilbury. He shares his career journey with us for National Careers Week.

Can you share a little about your career journey and how you got to where you are today?

I joined the business when it was Hadfield Wood recycling in 2011 from a multinational aggregates and asphalt company, to manage and improve operational, safety and environmental standards. Since joining the company, my role has developed to include holding a WAMITAB and becoming a qualified instructor, team training and development, and further improving systems and safety.

How has your role evolved since you first started?

From the beginning, working for a small independent company, the role has grown in many areas since the acquisition by Enva having more focus on finance, safety, HR and environmental areas.

What's been the biggest learning experience in your career so far?

The biggest learning achievement was obtaining my WAMITAB and becoming a qualified instructor.

What advice would you give to someone looking to enter the recycling industry?

Recycling is a growing industry which is becoming more and more professional, that will look for qualified people from loading shovel operator to operational managers.

How do you see your industry evolving in the next five years?

Recycling is a growing industry sector with government and lobbying bodies encouraging industry and the public to reuse and recycle. I can only see the recycling sector increasing volumes as the pressure and incentives gather more pace in the next few years.

If you could go back and give your younger self career advice, what would it be?

Start to gain qualifications early, I was lucky and as a supervisor in the aggregates sector, I was sponsored by the MD for management courses at the age of 30, giving me the skills to become a manager.

What does a typical day look like for you in your role?

As an operations manager it's a variety of skills used from H&S, site HR, finance, site operations and overseeing maintenance. It's the variety that makes the role interesting.

What skills and qualifications are most important for someone in your field?

WAMITAB, operational training such as manual handling, DSE, working at height to give a broad understanding of the hazards, risks and issues with a busy operational site.

Thank you, Steve