

Sustainability Policy

Purpose

This policy formally defines Enva approach to sustainability. It identifies areas in which Enva can meaningfully deliver a more sustainable future and commits Enva to delivering more environmental and social value.

Governance

It is the responsibility of all Enva staff to adhere to this policy. It is the responsibility of the Head of Sustainability to oversee the delivery of this policy, with explicit board and senior leadership support. This policy is reviewed annually to evolve with the latest regulation and guidance, whilst continuing to reflect Enva's approach towards sustainability and ensuring related risks are minimised and opportunities maximised. Performance relative to targets set out in this policy are reported against annually, as a minimum.

Policy

Overconsumption and mismanagement of the worlds finite resources is causing significant disruption to the natural systems upon which all life, including human society, relies on for its wellbeing. The latest science shows widespread disruption to nine key planetary systems responsible for the provision of clean air, water, food and key materials for which all life relies on¹. Unchecked, this overconsumption and mismanagement creates significant risks to the wellbeing of human society².

As a provider of circular products and services Enva is uniquely positioned to protect and preserve these finite resources and mitigate the risks associated with their depletion. Enva achieves this by supporting the Sustainable Development Goals Enva can material deliver, and our Sustainability Commitments.

Sustainable Development Goals

At our core, we are committed to upholding Goal 12, Responsible Consumption & Production. This is facilitated through partnerships with customers to innovate the critical infrastructure we manage (Goals 17 & 9). The outcome, is that Enva delivers action on the climate crisis (Goal 13), improves the sustainability, health and well-being of communities (Goal 11 & 3), provides cleaner water (Goal 6) and improves life on land and sea (Goal 14 & 15).



¹ University of Stockholm, 2023. Date accessed, 08.07.2025. Available at, https://www.stockholmresilience.org/research/planetary-boundaries.html

² Braungart M & McDonough W, Cradle to Cradle, 2009, Book.



Our Approach to Sustainability

Core



At our core, Enva's circular products and services help to protect and preserve the worlds finite resources, supporting Responsible Consumption and Production (Goal 12).

Facilitator





We achieve this through partnerships with customers to innovate the critical infrastructure we manage (Goals 17 & 9).

Outcomes









The outcome of this focus is that Enva delivers action on the climate crisis (Goal 13), improves the sustainability, health and well-being of communities (Goal 11 & 3), provides cleaner water (Goal 6) and improves life on land and sea (Goal 14 & 15).











Commitments

To embed our support of these goals Enva has the below commitments:

Circularity

- In line with the latest guidance from the Environmental Services Association³ and the UK Climate Change Committee⁴ 68% of material Enva processes will be recycled by 2035, and only 10% sent to landfill, the remainder will be recovered
- Enva commits to publicly reporting progress against these targets at least once a year.

Decarbonisation

- In line with the latest science and guidance from the Intergovernmental Panel on Climate⁵ and the UK Climate Change Committee⁴, Enva will reduce our scope 1, 2 and 3 emissions 42% by 2030, 57% by 2035, 71% by 2040, 85.5% by 2045 and net zero by 2050, relative to a 2022 baseline. These are aligned the Paris Agreement aim of limiting global average temperature increases to well below 2°C and to pursue efforts to limit warming to 1.5°C above pre-industrial levels.
- Enva commits to publicly reporting progress against these targets at least once a year. We commit to continually improving the standard of this reporting and will in the near future, achieve external limited assurance under ISO 14064 and The GHG Protocol reporting standards.

Communities

- We commit to tracking and improving the wellbeing and sustainability of our communities, which includes but is not limited to, direct and indirect staff, customers, the local communities we operate in, stakeholders within our upstream and downstream supply chains, and our shareholders.
- We are committed to ensuring all stakeholders have the opportunity to engage with and are cognisant of the material risks and opportunities associated with Enva's approach to sustainability.

⁵ IPCC, 2023: Summary for Policymakers. In: Climate Change 2023: Synthesis Report. Contribution of Working Groups I, II and III to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change [Core Writing Team, H. Lee and J. Romero (eds.)]. IPCC, Geneva, Switzerland, pp. 1-34, doi: 10.59327/IPCC/AR6-9789291691647.001



³ Environmental Services Association Corporate Report, 2024, December 2024. Date accessed, 08.07.2025. Available at, https://brandfolder.com/environmentalservicesassociationesa/esa-publications

⁴ Climate Change Committee 7th Carbon Budget, 25.02.2025. Dater accessed, 08.07.2025. Available at, https://www.theccc.org.uk/publication/the-seventh-carbon-budget/#publication-downloads



Sustainable Solutions

We commit to tracking the sustainability performance of and continuing to innovate the products and services which help our customers to achieve their sustainability objectives.

Outcomes

This focus helps mitigate material risks Enva faces as a direct consequence of environmental and societal crises caused by the overconsumption on the planet's finite resources. It will further enable Enva to innovate products and services which grow of the circular economy.

Signed, for and on behalf of Enva:

Roger McDermott Chief Executive Officer

Roger N' Dernott

