

# Sustainability

Enva's Direction for 2025...



## Governance & Standards

**Current** Developed policies and procedures to better control risks and compliance outcomes.

**Next Stop** Building out our standards, setting expectations and working more closely with our suppliers.

## Strategy

**Current** Defining the longer-term roadmap - Developing a sustainable business strategy in collaboration with key stakeholders.

**Next Stop** Anchoring our sustainability roadmap around creating value for our customers' own sustainability strategies.

## Customers

**Current** Creating value for customers through resource recovery and sustainability solutions.

**Next Stop** Step change in the sustainability support creating value for our customers' customers and stakeholders.

## Social & Community

**Current** Developing strategies and plans for a more effective and safe work environment.

**Next Stop** Developing employment and learning opportunities and creating social value in our communities.

## Destination Points

**Current** We're reviewing the way in which we report our sustainability initiatives and performance.

## Circular Economy

**Ongoing** Transforming waste to product - a core focus for Enva.

**Next Stop** Investing in processing infrastructure to increase secondary material production from our customer's waste.

## Ongoing

**Adapting to a dynamic market place** Sustainability is a key market place driver with regard to legislative changes, reporting requirements and customer needs.

## Taking Action on Climate Change

**Current** Enva Group publicly sets its Science Based Targets and Net Zero position.

**Fact** 43% reduction target set for our Scope 1 and 2 GHG emissions and 25% reduction target across our Scope 3 emissions by 2030.

**Next Stop** Decarbonising our operations and supply chain.

