Sustainability

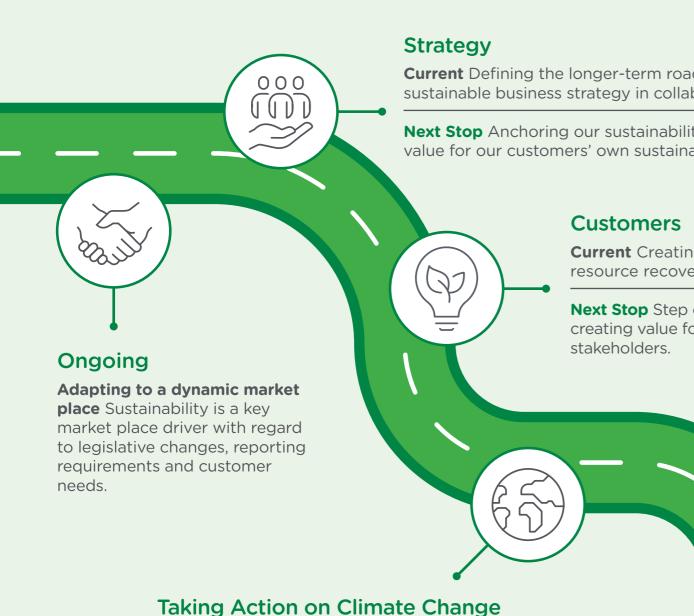
Governance & Standards

Current Developed policies and procedures to better control risks and compliance outcomes.

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Enva's Direction for 2025...

Next Stop Building out our standards, setting expectations and working more closely with our suppliers.



Current Defining the longer-term roadmap - Developing a sustainable business strategy in collaboration with key stakeholders.

Next Stop Anchoring our sustainability roadmap around creating value for our customers' own sustainability strategies. .

> **Current** Creating value for customers through resource recovery and sustainability solutions.

Next Stop Step change in the sustainability support creating value for our customers' customers and

Social & Community

Current Developing strategies and plans for a more effective and safe work environment.

Next Stop Developing employment and learning opportunities and creating social value in our communities.

Destination Points

Current We're reviewing the way in which we report our sustainability initiatives and performance.

Circular Economy

Ongoing Transforming waste to product - a core focus for Enva.

Next Stop Investing in processing infrastructure to increase secondary material production from our customer's waste.

Next Stop Decarbonising our operations and supply chain.

Fact 43% reduction target set for our Scope 1 and 2 GHG

emissions and 25% reduction target across our Scope 3

Current Enva Group publicly sets its Science Based Targets

environment matters

and Net Zero position.

emissions by 2030.

enva.com

Next Stop 2026